

STATE OF NEVADA

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Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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July 19, 2023

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 23-08)

A meeting of the Board sitting *en banc*, as well as of Panel A, Panel C and Panel D, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, July 19, 2023. The meeting was held in the Carl Dodge Conference Room, which is located in Suite 490 of the Nevada State Business Center, 3300 West Sahara Avenue, Las Vegas, Nevada 89102. The meeting was also held virtually using a remote technology system called WebEx.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair
Michael J. Smith, Board Member
Tammara M. Williams, Board Member
Michael A. Urban, Esq., Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Isabel Franco, Administrative Assistant II
Samuel Taylor, Esq., Attorney General's Office

Members of the Public Present:

Betty Foley, Esq., Clark County School District
William Mantle, Washoe Co. Employees Assoc.
Tom Dunn, Professional Fire Fighters of Nevada

The agenda:

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 8 items were for consideration by the full Board:

1. **Opening Items**
The meeting was called to order by Chair Brent C. Eckersley, Esq. at 8:15 a.m. On roll call all members were present, thus constituting a quorum. A moment of silence was then observed, followed by the Pledge of Allegiance.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
Upon motion, the Board approved the minutes of the meeting held June 13 and 15, 2023, as presented. Also, upon motion, the Board approved minutes of the meeting held June 15, 2023, as presented.
4. **Legislative Update**
Commissioner Snyder presented a final report on legislation signed into law affecting the EMRB and/or public sector collective bargaining.
5. **Changes to Administrative Rules**
Commissioner Snyder explained Executive Order 2023-008, recently issued by the Governor, and that the EMRB would start the process of complying with that order. He then explained the steps required to change the agency's administrative rules. The first workshop will be scheduled for August 10th.
6. **Report on Annual Assessments**
Executive Assistant Romualdez Abellar presented a report on the amounts invoiced for the annual assessments for fiscal year 2023-2024, including a list of the top ten agencies invoiced.
7. **Report on Signage for Conference Rooms**
Commissioner Snyder provided details on the signs for the two conference rooms located within the EMRB office in Las Vegas. The signs will be ordered by the end of the week.
8. **Allowance for Oral Argument Related to Motions**
Deputy Attorney General Taylor led a discussion on whether and to what extent the Board might want to consider oral arguments on pending motions. After discussion, the Board agreed to consider this on a case-by-case basis per NAC 288.306.

Panel A
(Presiding Officer Eckersley)

The following 1 item was for consideration by Panel A:

9. **Case 2021-015**
Las Vegas Police Protective Association v. City of Las Vegas
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Williams to fill the vacancy caused by the resignation of Board Member Harris. The panel deliberated on the Joint Status Report but took no action at this time, thus keeping the stay in effect. Deliberation and decision on the Joint Status Report. The next report will be due February 29, 2024, or sooner should the trial be rescheduled.

Panel C
(Presiding Officer Eckersley)

The following 1 item was for consideration by Panel C:

10. **Approval of the Minutes**
Upon motion, the panel approved the minutes of the meeting held June 28, 2023, as presented.

Panel D
(Presiding Officer Masters)

The following 1 item was for consideration by Panel D:

11. **Case 2023-004**
Education Support Employees Association v. Clark County School District
Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Vice-Chair Masters to fill the spot held by Chair Eckersley. Upon motion, the panel granted the Stipulation and Order to Dismiss With Prejudice, as presented.

The Board Sitting *En Banc*
(Presiding Officer Eckersley)

The following 6 items were for consideration by the full Board:

12. **Case 2023-012**
Las Vegas City Employees' Association & Willie Johnson v. City of Las Vegas
Upon motion, the Board granted the Stipulation for Dismissal of Prohibited Labor Practices Complaint, as presented.

13. Case 2023-010

Clark County Education Association v. Clark County School District

The Board postponed action on this item until August as two other cases with the same parties are scheduled to come before the Board as to whether to grant a hearing, thus allowing the Board to consider all the cases at the same time, including whether some or all of the cases might be consolidated for hearing purposes.

14. Case 2023-011

Clark County School District v. Clark County Education Association

The Board deliberated on Respondent Clark County Education Association's Motion to Dismiss Complainant's Complaint, and upon motion, granted the motion to dismiss.

15. Election of Chair and Vice Chair

Upon motion, the Board elected Brent C. Eckersley as Chair for fiscal year 2024. Also upon motion, the Board elected Michael J. Smith as Vice-Chair for the same time period.

16. Additional Period of Public Comment

No public comment was offered.

17. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner